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CIVIL SERVICE COMMISSION BEGINS POST-RECRUITMENT ASSESSMENT OF HEALTH WORKERS IN LUAPULA

By Money Daily Reporter



Dr. Choolwe Beyani

Civil Service Commission has commenced a post-recruitment assessment of the recently concluded recruitment and deployment of 2,000 health workers, in Luapula Province.

Speaking when he paid a courtesy call on Luapula Province Permanent Secretary Prudence Chinama-Kangwa in Mansa, Commission Chairperson Dr. Choolwe Beyani described the exercise as a major milestone in Government's decentralization agenda

aimed at improving public service delivery.

Dr. Beyani said the assessment will evaluate the successes, challenges and lessons from the recruitment exercise while identifying measures to strengthen future recruitment processes.

"The decentralized recruitment system has empowered provinces to make human resource decisions closer to the people," Dr. Beyani stated.

He urged Human

Resource Management Committees to continue to uphold accountability, transparency and professionalism.

Dr. Beyani also urged provincial authorities to adequately induct the newly recruited officers to enhance quality healthcare delivery.

Meanwhile, Mrs. Chinama-Kangwa thanked Government for allocating Luapula Province 317 health worker positions.

She revealed that 300

officers have already reported for duty, while efforts are underway to address payroll placement challenges affecting 31 officers.

"Luapula, which was recognized as Zambia's Best Performing Human Resource Management Committee in 2025, remains committed to maintaining high standards of efficiency and accountability as Government continues its decentralization programme," she added.

PETROLEUM TRANSPORTERS CALL FOR ENHANCED ENFORCEMENT OF LOCAL CONTENT REGULATIONS

By Cecilia Chiluba



Petroleum Transporters Association of Zambia (PTAZ) has called on government to strengthen enforcement of local content regulations.

Speaking in an interview with Money News, PTAZ Secretary General Benson Tembo, said implementation delays are preventing Zambian-owned transport companies from benefiting from opportunities reserved for citizens.

He stated that while government had made progress in creating laws aimed at protecting and empowering local transporters, the biggest challenge remained implementation.

Mr. Tembo added that regulations such as the Local Content Statutory Instrument No. 68 of 2025 had been put in place to safeguard the interests of local transporters in the petroleum sector.

"The major challenge faced by petroleum transporters in Zambia

is the enforcement of regulations that have been promulgated to safeguard the interests of local Zambians," Mr. Tembo said.

He noted that government had created a framework intended to develop local participation in fuel transportation, but institutions responsible for implementing the laws had been slow to act.

Mr. Tembo observed that SI No. 68 of 2025, which took effect on January 1, 2026, has not yet produced the intended results.

"This is June, almost half-year gone and the law has not been enforced," he noted. "We are yet to see the mines engaging local Zambians. What we continue to see is people fronting others who are purported to be Zambians when in fact they have no significant control in those companies."

He stressed that authorities should take action against companies allegedly circumventing the regulations through fronting arrangements.

"What we hope to see going forward is people being taken to court because it is from such actions that we may begin to see the fruits going to the intended citizens," Mr. Tembo said.

Mr. Tembo warned that continued failure to enforce the regulations could force local transporters to seek legal redress.

He said the association believes enforcement of existing laws remains the biggest issue affecting transporters and could unlock opportunities for Zambian businesses if fully implemented.

In October 2025, the Government adopted the Geological and Minerals Development (Local Content) (Preference for Goods and Services in the Mining Sector) Regulations under Statutory Instrument No. 68 of 2025.

The Regulations aim to boost the participation of local companies, defined as Zambian-owned or citizen-empowered entities, in the mining value chain.

CANADA TOPS ZAMBIA'S EXPORT MARKET IN MAY 2026 AS COPPER DOMINATES TRADE EARNINGS

By Cecilia Chiluba



Canada emerged as Zambia's leading export destination in May 2026, accounting for 32.4 percent of the country's total export earnings, with copper anodes for electrolytic refining driving the bulk of trade revenue.

According to the latest trade statistics released by ZamStats, copper anodes accounted for 85.7 percent of Zambia's total export earnings from Canada during the period. China ranked as the second-largest export destination, contributing 16.9 percent of total export earnings, with copper anodes for electrolytic refining also dominating exports to the Asian market at 71.6 percent.

ZamStats Statistician General Sheila Mudenda, recently indicated that the Democratic Republic of Congo (DRC) was Zambia's third-largest

export destination, accounting for 14.3 percent of export earnings, and Sulphur of all kinds was identified as the main export commodity to that country, contributing 14.4 percent of earnings from that market.

Ms. Mudenda noted that Switzerland was ranked fourth, contributing 10.5 percent of export earnings, with copper anodes for electrolytic refining accounting for 29.9 percent of exports to the European nation.

"Singapore was the fifth main export destination, which accounted for 7.8 percent of the total export earnings," she said. "The main export product was Copper anodes for electrolytic refining accounting for 56.9 percent of total export earnings from that country."

She stressed that

collectively, the five countries accounted for 82 percent of Zambia's total export earnings in May 2026.

Meanwhile, Ms. Mudenda also reported that the DRC was Zambia's largest market for Non-Traditional Exports (NTEs) during the same period, accounting for 43.6 percent of total NTE earnings.

She said Sulphur of all kinds was the main export product to the DRC, contributing 14.4 percent of total NTE earnings.

Ms. Mudenda added that Canada was the second-largest destination for NTEs at 12.5 percent, with nickel ores and concentrates accounting for all exports to that market.

"Zimbabwe was the third main destination accounting for 8.5 percent of the total NTE earnings," Ms. Mudenda added. "The major export

products were Quicklime, accounting for 20.4 percent of total NTE earnings from that country."

The Statistician General stated that South Africa and Tanzania followed, accounting for 5.8 percent and 5.5 percent respectively.

She noted that bullion was the leading export product to South Africa at 29.7 percent, while other zinc concentrates dominated exports to Tanzania at 38.9 percent.

"These five countries collectively accounted for 75.9 percent of Zambia's total NTE earnings in May 2026," she noted.

The figures show that copper-related products continue to significantly influence Zambia's export earnings, while non-traditional exports are also contributing to the diversification of export markets.

MQHZ URGES URGENT ACTION TO TACKLE HEALTH WORKER BURNOUT

By Money Daily Reporter



Dr. Quince Mwabu

Medical for Quality Healthcare in Zambia (MQHZ) has called for urgent action to strengthen mental health and psychosocial support systems for healthcare workers.

MQHZ Director General, Dr. Quince Mwabu warned that increasing workplace stress and burnout could negatively affect service delivery and patient safety.

Dr. Mwabu told Money News that healthcare workers continue to face difficult working conditions marked by staff shortages, heavy workloads, long working hours and growing demand for health services.

He said these pressures are exposing healthcare workers to serious mental health challenges including burnout, anxiety, depression and sleep-related disorders.

"Healthcare workers remain the backbone of Zambia's health system, responsible for delivering essential and life-saving services. However, many continue to operate under sustained pressure characterized by heavy workloads, staff shortages, long working hours and increasing service

demand," Dr. Mwabu stated that the conditions could significantly affect workers' wellbeing and their professional performance if not addressed.

He further noted that some healthcare workers operating under high-pressure conditions may resort to self-medication or inappropriate use of prescription medicines as a way of coping with stress, fatigue, pain, insomnia and emotional distress.

"While such actions may initially appear to offer relief, they may delay access to appropriate care and increase the risk of worsening mental health outcomes if left unaddressed," he stated.

Dr. Mwabu also expressed concern over stigma and fear associated with seeking mental health support, saying many healthcare workers may avoid accessing professional help because of concerns over confidentiality and judgement.

"The culture of silence risks allowing manageable conditions to escalate into more serious mental health challenges that are harder to address," he added.

He warned that failure to strengthen staff mental health systems could undermine the effectiveness of the health workforce and affect clinical judgement, service quality and patient safety.

Dr. Mwabu called for the establishment of confidential counselling and psychological support services in all health facilities across the country.

He said health facility management teams should prioritize staff well-being programmes and ensure counselling services are effectively implemented, while the Ministry of Health should provide policy direction, standards and resources for staff mental health initiatives.

He also urged Provincial and District Health Offices to coordinate and monitor implementation of mental health support programmes.

"Protecting the mental well-being of healthcare workers is not optional but essential to safeguarding patient safety, strengthening workforce resilience, and ensuring the long-term effectiveness of Zambia's healthcare system," he stressed.

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NAMWALA FARMERS PLEDGE TO WORK WITH GOVT TO CONTAIN CBPP, PROTECT 170,000 CATTLE

By Cecilia Chiluba



Livestock farmers in Namwala district, Southern Province have pledged to work closely with the Government to contain the recent Contagious Bovine Pleuropneumonia (CBPP) incursion and safeguard the area's estimated 170,000 cattle population.

The farmers made the commitment during an interactive community sensitization meeting held at the Farmer Training Centre, where Ministry of Fisheries and Livestock Permanent Secretary Dr. Max Choombe.

During the meeting, Dr. Choombe engaged livestock farmers, abattoir operators, cattle bulking centre owners, and other stakeholders on the ongoing disease control interventions.

He urged all stakeholders to comply with directives issued by the Department of Veterinary Services.

"Government will rely on scientific evidence and the provisions of the law to contain the disease," he said.

Dr. Choombe called on farmers to support veterinary officers by complying with movement restrictions, reporting suspected disease cases promptly, and refraining from illegal livestock movements, which continue to pose a significant risk to disease control efforts.

The Permanent Secretary reaffirmed government's commitment to working with local communities and all stakeholders to contain the disease, protect the national cattle herd, and safeguard Zambia's livestock production and the \$1 billion in annual beef export agenda.

Speaking during the meeting, Director of Veterinary Services, Dr. Charles Maseka, explained that the Ministry had already instituted a number

of disease control measures.

Dr. Maseka cited intensified testing of cattle in Baambwe Veterinary Camp, where approximately 34,000 cattle are at risk, the temporary suspension of cattle bulking centre operations in Southern, Lusaka and Central provinces, enhanced Animal Identification and Traceability (AIT), and strict enforcement of documentation requirements for animals presented for slaughter.

"The Ministry will strengthen livestock identification through district branding and traceability systems to facilitate disease investigations and improve future disease surveillance," Dr. Maseka said.

He urged abattoir operators not to purchase or slaughter undocumented animals, warning that failure to comply with animal movement

regulations undermines disease control efforts.

Speaking on behalf of the livestock farmers, Benford Mwiya applauded government for its quick response to the animal disease situation in the district.

"The farmers understand the importance of the control measures and are committed to working with veterinary officers to protect their cattle, which remain their primary source of income and livelihood," Mr. Mwiya stated.

He implored fellow livestock farmers to avoid illegal animal movements and comply with all disease control measures to prevent further spread of CBPP.

This is according to a statement issued by Ministry of Fisheries and Livestock Principal Public Relations Officer, Benny Munyama.

CLIMATE EXPERT URGES INTEGRATION OF ECOLOGY, RESILIENCE INTO BUSINESS EDUCATION

By Money Daily Reporter



Dr. Oliver Bulaya

A Climate-Smart Agriculture Expert has called on universities, policymakers, business leaders and development practitioners to integrate ecology and climate resilience into business education and corporate strategy, as such action is critical for building resilient businesses and sustainable economies.

Dr. Oliver Bulaya said integrating ecology and climate resilience into business education and corporate strategy is an investment in resilient businesses, stronger economies and sustainable development for future generations.

He stated that climate change is no longer simply an environmental issue but has become a strategic business concern affecting productivity, profitability, supply chains, investment decisions and long-term sustainability across industries.

"Climate change has become a strategic business issue rather than merely an environmental concern," Dr. Bulaya stated. "It is increasingly affecting productivity, profitability, supply chains, investment decisions and the long-term sustainability of

businesses across every sector of the economy." Dr. Bulaya stated that organizations could no longer rely solely on conventional management approaches if they were to remain competitive and resilient.

Reflecting on his recent experience as a Guest Lecturer at the University of Lusaka, Dr. Bulaya said he was privileged to develop and teach a module on Deep Ecology and Business Interactions to undergraduate students studying through both full-time and distance-learning programmes.

"I commend the University for introducing this course because it is a timely and progressive initiative that prepares future business leaders for emerging environmental and economic realities," he said.

He said modern business managers should also be recognized as essential members of modern management teams," emphasized.

He further said students pursuing business and management studies would gain a significant competitive advantage by understanding the relationship between ecology and business.

environmental risks, develop adaptation and mitigation strategies, and build institutions capable of withstanding climate-related challenges."

Dr. Bulaya noted that climate change remains one of the defining realities of the 21st century, with rising temperatures, erratic rainfall, droughts, floods, biodiversity loss and resource scarcity reshaping business operations across several sectors.

He urged organizations to integrate climate resilience specialists into planning, operations and decision-making structures.

"Just as businesses employ accountants, lawyers, economists, engineers and ICT professionals, climate science, ecology, environmental management and sustainability experts should also be recognized as essential members of modern management teams," emphasized.

He further said students pursuing business and management studies would gain a significant competitive advantage by understanding the relationship between ecology and business.



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THINK BUSINESS



THINK BUSINESS

IBA, ZIM URGE BROADCASTERS TO ENSURE ADS MEET ETHICAL ADVERTISING STANDARDS

By Cecilia Chiluba



Independent Broadcasting Authority (IBA) and the Zambia Institute of Marketing (ZIM) have called on broadcasting stations across the country to ensure that all advertisements aired on their platforms comply with established advertising standards and ethical requirements.

In a joint statement, the two institutions noted that advertising serves an important function in informing and influencing consumer decisions and therefore requires careful oversight.

IBA Director General Webster Malido and ZIM Registrar and Chief Executive Officer Danny Chanda, said broadcasters play a critical role in protecting consumers and

maintaining public trust by ensuring that advertisements are accurate, responsible and aligned with acceptable standards.

“Advertising plays an important role in informing and influencing consumers and, therefore, broadcasters have a responsibility to ensure that advertisements are truthful, decent, responsible and do not mislead the public,” they stated.

Mr. Malido and Mr. Chanda, emphasized that broadcasters are expected to ensure advertisements comply with provisions contained in the Code of Advertising Practice and other broadcasting content standards.

They further urged media houses to ensure that advertisements are truthful and supported by evidence

and avoid misleading or deceptive claims.

The duo stressed that advertisements should uphold decency and good taste while avoiding content that may be harmful or offensive to audiences.

Mr. Malido and Mr. Chanda also emphasized the need to protect children and other vulnerable groups from inappropriate or exploitative advertising practices.

Additionally, they cautioned against advertisements promoting discrimination, prejudice or harmful stereotypes and called on broadcasters and advertisers to exercise social responsibility in the messages they disseminate.

“Advertisements on health, financial and other sensitive claims should be supported

by credible evidence and relevant approvals where required,” they said. “Sponsored content and promotional messages should be clearly identifiable to avoid misleading consumers.”

The IBA and ZIM encouraged broadcasters to strengthen internal vetting systems before advertisements are transmitted to ensure professionalism and enhance public confidence in both the media and advertising sectors.

The institutions reaffirmed their commitment to continued collaboration aimed at promoting responsible advertising practices and maintaining high standards of integrity and accountability within Zambia's broadcasting industry.

MRC LICENSING COMMITTEE BEGINS REVIEW OF MINING, NON-MINING RIGHTS APPLICATIONS

By Cecilia Chiluba



Minerals Regulation Commission (MRC) Mining and Non-Mining Rights Licensing Committee has commenced sittings to review and consider applications for various mining and non-mining rights submitted to the Commission.

Established under the Minerals Regulation Commission Act No. 14 of 2024, The Committee, is expected to play a central role in ensuring that the administration of mineral rights in Zambia is conducted in a transparent, efficient and accountable manner.

According to the Commission, the Committee serves as an important institutional mechanism aimed at strengthening oversight and ensuring that mineral resources are managed in accordance with the law.

MRC Board Chairperson Matongo Matamwandi said as Zambia continues to position the mining

sector as a key pillar of economic transformation, the licensing process remains critical in attracting responsible investment and promoting sustainable mineral development.

In a statement, Mr. Matamwandi stated that the licensing framework has been designed to promote fairness, consistency and integrity in the allocation of mineral rights.

“This process is designed to promote fairness, consistency and integrity in the allocation of mineral rights while providing confidence to investors and other stakeholders that Zambia's mineral resources are administered through a credible and rules-based regulatory framework,” Mr. Matamwandi said.

He reaffirmed the Commission's commitment to supporting legitimate investment while ensuring that mineral resource development contributes to broader national objectives.

“We remain committed to facilitating legitimate investment while ensuring that mineral resource development contributes meaningfully to national development, environmental protection, employment creation and local economic empowerment. Responsible mining begins with responsible licensing,” he added.

Mr. Matamwandi further assured stakeholders that the Licensing Committee would carry out its mandate with professionalism and impartiality, guided solely by the provisions of the law and the principles of good corporate governance.

He thanked stakeholders for their continued cooperation, stating that collaboration remains essential in unlocking the full potential of Zambia's mining sector for inclusive and sustainable national development.



ZAMBIA ACHIEVES STRONG 81/100 SCORE IN GLOBAL EITI VALIDATION

By Money Daily Reporter



ZEITI said.

While the Validation outcome is a strong endorsement of progress made, the EITI Board has also identified 19 corrective actions for Zambia to address ahead of its next Validation, due to commence on 1 July 2030.

“These touch on areas including beneficial ownership disclosure, licensing transparency, contract and license registers, sub-national payments, and environmental disclosures — particularly around tailings management,” it added.

ZEITI hailed the road-map as an opportunity to deepen reforms already underway and to continue strengthening the systems that hold Zambia’s extractive sector accountable to its citizens.

“This Validation result is a testament to the collective effort of Government, industry, and civil society in building a more transparent and accountable extractive sector. It strengthens Zambia’s credibility on the global stage and lays a firmer foundation for inclusive growth from our mineral resources,” ZEITI said.

It reaffirmed its commitment to working with Government, industry, and civil society stakeholders to implement these recommendations and to ensure that the benefits of the country’s mineral wealth are felt by all Zambians.

Zambia has achieved a score of 81 points out of a 100, rated “Very Good,” in its third Validation against the 2023 Extractive Industries Transparency Initiative (EITI) Standard.

Zambia Extractive Industries Transparency Initiative (ZEITI) described the achievement as a significant milestone that reaffirms the country’s standing as a regional leader in extractive sector governance.

ZEITI said the score, determined by the EITI Board following an independent Validation process, reflects the average of Zambia’s performance across three core components which include; Stakeholder Engagement, Transparency, and Outcomes and Impact — with an additional two points awarded for the effectiveness and sustainability of EITI implementation in the country.

“In its assessment, the EITI Board commended the sustained commitment of the Government of Zambia to advancing transparency and

accountability in the extractive sector, highlighting strong multi-stakeholder engagement underpinned by high-level government leadership, robust industry participation, and an active, independent civil society,” ZEITI said.

“The Board also recognized the inclusive and gender-sensitive functioning of the Zambia EITI Council (ZEC) as a trusted platform for dialogue and reform, alongside Zambia’s innovative disclosure of power supply agreements between ZESCO and mining companies.”

In a statement, ZEITI stressed that mining remains the backbone of Zambia’s economy, and this Validation outcome carries weight far beyond a compliance score.

“A Very Good rating signals to investors, development partners, and citizens alike that Zambia’s extractive governance systems are credible, accountable, and increasingly aligned with international best practice — at a time when the country is pursuing an ambitious three-million-tonne annual copper

production target and ownership disclosure, advancing its critical minerals agenda,” it stated.

“The Board specifically praised ZEITI’s work in connecting implementation to national priorities, its dissemination materials, and its use of the ZEITI Open Data Portal, which provides public access to payments, production, and licensing data in interoperable formats.”

According to the statement, the Board also highlighted ZEITI’s introduction of the G-Factor, a tool measuring company payments to government relative to annual revenues, as an innovative way to make extractive sector contributions meaningful to communities and district leaders during local dialogues.

“These outcomes translate directly into tangible benefits for the sector: greater investor confidence in Zambia’s regulatory environment, stronger public trust in how the nation’s mineral wealth is managed, and a more solid foundation for attracting the responsible investment needed to grow mining-sector revenues and jobs,”

LCC DISBURSES K19.4M CDF TO FUND 884 SMALL BUSINESSES ACROSS LUSAKA

By Money Daily Reporter

CONSTITUENCY DEVELOPMENT FUND



EMPOWERING PEOPLE TRANSFORMING COMMUNITIES

Lusaka City Council (LCC) says it has disbursed K19.4 million under the 2026 Constituency Development Fund (CDF) allocation to capitalize 884 small and startup enterprises across seven constituencies in the district.

The funds target youth- and women-led community groups, clubs and cooperatives in Kabwata, Kanyama, Matero, Munali, Lusaka Central, Mandevu and Chawama Constituencies.

Enterprises will be supported in poultry, tailoring, block making, agro-processing, welding and service-based businesses.

According to Council Public Relations Manager Chola Mwamba, the funds are aimed at providing startup capital for income-generating

projects, stimulate local enterprise growth and create jobs at ward level in line with Government’s decentralization and poverty reduction agenda.

Ms. Mwamba revealed that Munali Constituency received the highest allocation amounting to K2,825,000 for 113 groups while Kanyama Constituency recorded the highest community uptake with 178 groups accessing K2,771,400.

“Matero Constituency received K2,771,403.13 for 113 groups, Kabwata Constituency received K2,771,400.00 for 120 cooperatives, Mandevu Constituency received K2,771,407.10 for 123 groups,” Ms. Mwamba stated.

She added that Chawama Constituency received over K2,771,404.72 for 142 groups, while Lusaka Central

Constituency got K2,771,000.00 for 95 groups.

Ms. Mwamba said all the 884 beneficiaries were vetted by their respective Ward Development Committees (WDCs) and underwent technical appraisal by the Council to confirm project viability before approval.

“To ensure accountability and sustainability, the Council conducted orientation and financial literacy training for all beneficiary groups prior to project implementation,” she said.

“This disbursement underscores the Council’s commitment to using the 2026 CDF allocation to unlock grassroots entrepreneurship and reduce poverty through community-driven enterprises.”



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LOCAL CONTENT MUST DELIVER REAL BENEFITS FOR ZAMBIAN COMMUNITIES

The call by the Petroleum Transporters Association of Zambia (PTAZ) for stronger enforcement of local content regulations should not be viewed merely as an appeal from one industry. It is a reminder that economic growth becomes truly meaningful only when it creates opportunities for local people, local businesses and local communities.

Over the years, Zambia has made significant progress in developing policies aimed at increasing citizen participation in key sectors of the economy. The introduction of Statutory Instrument No. 68 of 2025 was one such milestone. By giving preference to Zambian-owned and citizen-empowered companies in supplying goods and services to the mining sector, Government signalled its commitment to ensuring that the country's natural resources generate wider economic benefits.

However, good legislation alone is never enough. The true measure of success lies in implementation.

PTAZ's concerns that enforcement has been slow deserve careful consideration. If regulations exist only on paper while contracts continue to bypass genuinely local companies, then the intended economic transformation will remain elusive.

Local content is often misunderstood as a policy that only benefits business owners. In reality, its

impact extends far beyond boardrooms.

When local transporters secure contracts, they employ Zambian drivers, mechanics, accountants, security personnel and administrative staff. These employees earn incomes that support families, pay school fees, improve housing conditions and stimulate spending within local communities.

Every contract awarded to a genuine local company creates a chain reaction across the economy. Local

businesses purchase fuel, vehicle parts, tyres, insurance, financial services and maintenance from other Zambian enterprises. The money circulates within the country instead of flowing abroad, strengthening domestic industries and expanding the tax base that funds public services.

The same principle applies across sectors. When local engineering firms, construction companies, manufacturers and service providers are given fair opportunities, entire communities benefit through increased employment and entrepreneurship.

This is particularly important in mining communities, where residents often expect economic benefits from the natural resources extracted in their areas. Local content policies help bridge this expectation by creating opportunities for surrounding businesses to

participate in the mining value chain. Equally important is the development of local expertise.

Giving Zambian companies opportunities allows them to invest in better equipment, improve operational standards and build technical capacity. Over time, these businesses become more

structures, regular audits and meaningful penalties for deliberate violations are essential if public confidence in the regulations is to be maintained.

At the same time, local businesses must also rise to the occasion.

Local content should never become a shield for

transfer and global partnerships. Instead, local content seeks to ensure that these investments leave lasting benefits within the country by creating jobs, developing local industries and expanding economic participation.

The objective should never be protectionism for its own sake. Rather, it should be inclusive economic growth where Zambians become active participants—not merely spectators—in the industries that drive national development.

If properly enforced, local content regulations can transform communities, strengthen businesses and build a more resilient economy. But if implementation continues to lag behind policy, the promise of empowerment will remain just that—a promise.

For local content to succeed, Government, regulators, industry and citizens must all play their part. Only then will Zambia fully realise the value of its resources and ensure that economic growth translates into shared national prosperity.

mediocrity. Companies benefiting from these policies have a responsibility to deliver quality services, uphold safety standards, honour contractual obligations and invest in continuous improvement. Sustainable empowerment is built on competitiveness as much as protection.

Government also has a role beyond enforcement. Access to affordable financing, skills development, equipment acquisition and business support programmes will enable local companies to compete effectively with established international firms.

Empowerment cannot be achieved through legislation alone. It requires a complete ecosystem that allows local enterprises to grow sustainably.

Ultimately, local content is not about excluding foreign investors. Zambia continues to benefit from international investment, technology

competitive, not only within Zambia but also across the region.

A strong local private sector ultimately reduces dependence on foreign expertise while creating home-grown champions capable of competing internationally.

However, achieving these outcomes requires robust oversight.

PTAZ has raised concerns about alleged fronting arrangements, where companies appear to meet local ownership requirements on paper while effective control remains elsewhere. If such practices exist, they undermine both the spirit and the purpose of local content legislation.

Authorities responsible for enforcement must therefore ensure that compliance goes beyond documentation. Transparent ownership

MONEY EDITORIAL

“Think Business”



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THINK BUSINESS

TOBACCO GROWING NATIONS DEMAND FAIR POLICIES

By Daily News (Tanzania)



TANZANIA has called for deeper coordination among tobacco-producing nations to defend the economic role of the crop, arguing that global regulatory approaches must better reflect the development realities of farmers and exporting countries.

Opening a meeting of like-minded tobaccogrowing countries in Dar es Salaam over the weekend, Minister for Agriculture Daniel Chongolo said tobacco remains a key strategic commodity for several African economies, underpinning export earnings, employment, fiscal revenue and rural

industrial activity. "For our countries, tobacco is not merely a crop; it is a strategic economic commodity," Chongolo said, adding that international policy frameworks should be guided by scientific evidence and balanced socio-economic assessment, while reflecting the development priorities of producing nations.

He said tobacco remains one of Tanzania's leading export crops, supporting rural livelihoods and feeding into value-added industries. Under Vision 2050, agriculture is expected to remain a core driver of economic

transformation, with cash crops such as tobacco playing a central role in export growth and industrial expansion.

Chongolo said the crop supports more than 120,000 registered farmers in Tanzania, with hundreds of thousands more engaged in logistics, processing and marketing. In the 2024/25 season, farmers earned over 411 million US dollars from about 160.9 million kilogrammes of tobacco, highlighting its role in incomes and foreign exchange earnings.

MALAWI TO BENEFIT FROM K354BN UN EL NIÑO APPEAL

By The Nation

Malawi is among countries projected to be hard hit by El Niño weather phenomenon and set to benefit from a \$202 million (about K354 billion) joint appeal by two United Nations (UN) agencies.

Food and Agriculture Organisation (FAO) and World Food Programme (WFP) said apart from Malawi, others making the list are Cameroon, Ethiopia, Kenya, Madagascar, Mozambique, Nigeria, Somalia, South Sudan, Sudan, Uganda and Zimbabwe.

In the joint statement published through FAO page

on Saturday, the two agencies announced their first-ever Joint Anticipatory Action Appeal to help protect nearly 8.8 million people from the expected impacts of a strong El Niño weather phenomenon.

FAO deputy director-general Beth Bechdol is quoted in the statement as having said: "We have the data, the tools and the evidence to identify risks before they become emergencies. The challenge is ensuring that financing is available early enough to act."

On his part, WFP acting executive director Carl Skau said the tools to anticipate

such events are available, but what matters is how they act on that knowledge.

"We cannot afford the fallout of another food crisis. With El Niño on the horizon, we have a narrow window to act so families are not forced into impossible choices later," he said.

The required funding will support a package of anticipatory actions tailored to individual local contexts, including cash assistance, the distribution of drought-tolerant and/or flood-resistant seeds, livestock protection measures and water harvesting.



EXCHANGE RATES

ZMW/USD Commercial Bank Rates for 29/06/2026

Bank Name	9:30				12:30				15:30		
	Interbank Rates		Retail Rates		Interbank Rates		Retail Rates		Interbank Rates		Retail
	Buy	Sell	Buy	Sell	Buy	Sell	Buy	Sell	Buy	Sell	Buy
ABSA BANK ZAMBIA PLC	18.0000	18.0500	17.9500	18.2054	18.0500	18.1000	18.0000	18.2559	18.0500	18.1000	18.0000
ACCESS BANK ZAMBIA LIMITED	18.0500	18.1000	18.0500	18.2500	18.0750	18.1250	18.0750	18.3000	18.0750	18.1250	18.0750
BANK OF CHINA (ZAMBIA) LIMITED	18.0000	18.0500	17.9000	18.1900	18.0000	18.0500	17.9000	18.1900	18.0000	18.0500	17.9000
CITIBANK ZAMBIA LIMITED	18.0500	18.1000	18.0500	18.3750	18.0500	18.1000	18.0500	18.3750	18.0750	18.1250	18.0500
ECOBANK ZAMBIA LIMITED	18.0250	18.0750	17.9500	18.2200	18.0000	18.0500	17.9500	18.2000	18.0500	18.1000	17.9500
FIRST ALLIANCE BANK ZAMBIA LIMITED	18.0500	18.1000	18.0500	18.2200	18.0000	18.0500	18.0000	18.2200	18.0000	18.0500	18.0000

Source: Bank of Zambia (BOZ)

FROM HEROES TO COACHES: WHY ZAMBIA'S AFCON LEGENDS STRUGGLE TO ELEVATE THE PREMIER LEAGUE

By Nchimunya Abishai Mweetwa



Zambia's football story is one of triumph, resilience, and heartbreak. From the Africa Cup of Nations (AFCON) final and semifinals in 1994, 1996, and 1998, to the unforgettable victory in 2012, the Chipolopolo have etched their name into continental history. These players carried the weight of a nation, performing under immense pressure and proving themselves against Africa's finest. Yet, a paradox remains: despite their pedigree, none of these AFCON veterans have gone on to win the domestic league as head coaches in the Zambian Premier League.

This article is focused specifically on those who played at AFCON tournaments. It does not dismiss the many former footballers who have achieved significant success in coaching and management. Rather, it highlights the unique paradox of AFCON veterans—players who thrived under continental pressure but have not translated that experience into domestic coaching triumphs.

The Legacy of Experience

The players of 1994, 1996, and 1998, as well as the core group that matured through the 2006, 2008, and 2010 tournaments before lifting the trophy in 2012, were forged in the crucible of continental competition. They endured the pressure of knockout stages, the tactical demands of elite football, and the psychological strain of representing Zambia on the biggest stage. This experience is invaluable. It should have been harnessed to inspire, mentor, and elevate future generations.

The Coaching Gap

Yet, when these same players transitioned into coaching, their impact has been muted. None have won the domestic league as head coaches, and few have built sustainable success at club level. The question is not about their talent or commitment—it is about the structures that surround them. Exposure alone does not guarantee coaching excellence. Without deliberate pathways, mentorship, and

institutional support, even the most experienced players can struggle to translate their knowledge into results.

Lessons from the 2012 Core

The 2012 AFCON triumph was the culmination of years of growth, unity, and resilience. That group had played together through multiple tournaments, learning from setbacks and building chemistry. Their victory was not accidental—it was the product of continuity. Yet, when those same players stepped into coaching roles, the continuity was broken. The systems that nurtured them as players did not exist to support them as coaches.

Systemic Issues

The reality is that Zambia's football development structures are not designed to convert player experience into coaching success. Former players often lack access to advanced coaching licenses, structured internships, or modern methodologies. While CAF coaching courses are a mandatory requirement for anyone venturing into coaching, they are still not enough. A license alone does not guarantee competence

or success. What is missing is a holistic system—one that combines formal training with mentorship, practical exposure, and institutional backing. Clubs, meanwhile, may not prioritize long-term development, focusing instead on short-term results. Without reform, the cycle repeats: heroes on the pitch, but struggles on the touchline.

A Call to Action

Zambia cannot afford to let its football heroes fade into obscurity without passing on their wisdom. The Football Association of Zambia (FAZ), clubs, and academies must create deliberate pathways for ex-players to thrive as coaches. This means:

Establishing mentorship programs that pair former players with experienced tacticians.

Investing in continuous education and modern coaching courses beyond CAF's baseline requirements.

Integrating ex-players into technical departments to bridge the gap

between playing and management.

Building governance structures that prioritize long-term development over short-term gains.

Conclusion

The paradox of Zambia's AFCON heroes is not a failure of talent—it is a failure of systems. Their experience under continental pressure is a treasure that must be harnessed. If Zambia is to rise again and dominate African football, it must elevate its heroes from players to successful coaches. Only then can the legacy of 1994, 1996, 1998, and 2012 truly inspire generations to come.

Let's use it.

ABOUT THE AUTHOR:

Nchimunya Abishai Mweetwa

Former footballer and sports development advocate with a sports integrity mindset, focused on player welfare and sustainable growth of sport in Zambia.



KASAMA SPORTS STADIUM VIP SECTION GETS MAJOR UPGRADE

By Lucky Chama

The rehabilitation of Kasama Sports Stadium has reached another milestone, with the Football Association of Zambia (FAZ) Northern Province Executive Committee completing the installation of modern seating in the venue's VIP section.

The latest development forms part of ongoing efforts to restore the stadium, which has remained largely inactive for nearly three years, into a facility capable of hosting competitive

football and other sporting events.

According to FAZ Northern Province, plans are also underway to install additional chairs and construct technical bench areas aimed at improving spectator comfort and enhancing the overall match-day experience.

FAZ Northern Province Chairperson Chikonde Mbalazi, accompanied by Youth Representative Donald Mwelwa and

Regional Secretary Leonard Nkhata, recently inspected the rehabilitation works. The delegation expressed satisfaction with the progress made and reaffirmed the Executive Committee's commitment to delivering the project to the highest standard.

The rehabilitation programme is in line with FAZ's broader vision of improving football infrastructure across the country and creating an enabling environment for

the growth of the game at all levels.

Once completed, the upgraded stadium is expected to provide a suitable venue for league matches, youth competitions and other sporting activities in Northern Province.

FAZ said the continued transformation of Kasama Sports Stadium represents another important step towards strengthening football development in the

region through improved infrastructure.

The association reiterated its commitment to investing in quality sporting facilities that will not only benefit players and officials but also improve the experience for supporters attending matches.

The facelift of the VIP section is one of several improvements planned as work continues to restore the stadium to full operational status.

COPPER QUEENS FIXTURE CONFIRMED



By Lucky Chama - The Morocco taking on Kenya in fixtures for the 2026 Women's Africa Cup of Nations (WAFCON) have been confirmed, with Zambia's Copper Queens set to begin their campaign against Egypt on July 28 in Rabat.

Zambia has been drawn in a competitive Group C alongside nine-time champions Nigeria, Egypt and Malawi.

The Copper Queens will open their tournament against Egypt before facing continental heavyweights Nigeria on August 1. Nora Häuptle's side will wrap up the group stage against Malawi on August 5, with all three matches to be played in Rabat.

The tournament will kick off on July 26 with hosts

Morocco taking on Kenya in the opening match, while defending champions South Africa begin the defence of their title against Tanzania on July 27.

The quarter-finals are scheduled for August 8 and 9, followed by the semi-finals on August 12. The third-place play-off will be played on August 15 before the final takes place on August 16.

The competition will also feature FIFA Women's World Cup qualification play-off matches on August 13.

- Zambia's Group C Fixtures
- 28 July: Zambia vs Egypt (18:00) – Olympic Stadium, Rabat
 - 1 August: Nigeria vs Zambia (21:00) – Al Madina Stadium, Rabat
 - 5 August: Malawi vs Zambia (21:00) – Al Madina Stadium, Rabat



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THINK BUSINESS



GOVT ORDERS 24/7 WORK ON AFCON ROADS AS ARUSHA PROJECT FACES DEADLINE PRESSURE

By Lucky Chama

TANZANIA has ordered contractors working on key Africa Cup of Nations (AFCON) road projects to speed up construction, warning that delays will not be accepted as the country races to meet tournament deadlines. Learn Kiswahili course

The Minister for Works Abdallah Ulega issued the directive during an inspection of the 70-kilometre Mbauda-Losinyai road in Arusha, one of the major transport routes linked to AFCON preparations. Ulega told China Civil Engineering Construction Corporation (CCECC) to immediately scale up operations by adding more machinery, workers, and technical staff, saying the pace on site must match national expectations.

He also directed the contractor to introduce round-the-clock construction and set up independent site camps to reduce delays caused by moving equipment and materials.

"I have directed the contractor to increase equipment, experts, and workers and ensure independent camps are established so that work is not slowed down," he said.

The road is being upgraded into a four-lane highway under a design and build arrangement. It includes the Mbauda-Morongongo section toward Arusha junction and a 13-kilometre stretch linking T/Packers (Moshono) to Kiserian.

Ulega explained that the project is part of a wider plan to transform Arusha's road network ahead of



AFCON, improving access to key areas including the stadium, Kisongo Airport, Kilombero Market, and surrounding bypass routes.

He further instructed TANROADS to ensure local residents benefit from job opportunities created by the project, directing that recruitment be coordinated through district authorities.

Utility agencies TANESCO and AUWSA were also told to fast-track relocation of electricity and water infrastructure to avoid slowing down construction.

The government says it is closely monitoring all AFCON-linked infrastructure as pressure mounts to deliver projects on time.

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